



Job Title: Landscape/Lawn Care Technician
Reports To: Landscape Supervisor

LSA Status: Non-Exempt
Approval Date: 1/1/2026

Position Summary:

The Landscape Technician supports the maintenance and beautification of outdoor spaces during the peak landscaping season. This role involves hands-on work in a variety of weather conditions to ensure grounds are safe, clean, and visually appealing. Winter duties may include shoveling, plowing, snow blowing, de-icing, and other duties assigned by the landscape supervisor.

Key Responsibilities:

- Mow, trim, and edge lawns to maintain a neat appearance.
- Plant, water, weed, and mulch flower beds, shrubs, and trees.
- Operate landscaping tools and equipment safely (mowers, trimmers, blowers, etc.).
- Remove debris, leaves, and litter from grounds and walkways.
- Assist with seasonal tasks such as fertilizing, pruning, and light irrigation maintenance.
- Follow safety procedures and maintain a clean, organized work area.
- Shoveling, snow blowing, plowing, and de-icing in winter months.

Qualifications:

- Ability to work outdoors in varied weather conditions.
- Physical stamina to lift, bend, and perform repetitive tasks.
- Basic knowledge of landscaping tools and equipment (training provided if needed).
- Strong work ethic, reliability, and attention to detail.
- Ability to work independently and as part of a team.
- Valid Driver's License preferred but not required.

Work Schedule:

Hours may vary based on weather and project needs, including occasional weekends.

Pay Rate:

\$18.00 - \$27 Wage will be based on qualifications and experience.

The above statement reflects the general details necessary to describe the principal functions of the occupation described and shall not be construed as a detailed description of all work requirements that may be inherent in the occupation. This position does not include Draco employee benefits directly on hire. Benefits will be discussed upon hire and onboarding.